

<b>REPORT REFERENCE NO.</b>	<b>CSC/24/9</b>
<b>MEETING</b>	<b>COMMUNITY SAFETY COMMITTEE</b>
<b>DATE OF MEETING</b>	<b>26 APRIL 2024</b>
<b>SUBJECT OF REPORT</b>	<b>HIS MAJESTY'S INSPECTORATE OF CONSTABULARY &amp; FIRE &amp; RESCUE SERVICES (HMICFRS) AREAS FOR IMPROVEMENT ACTION PLAN UPDATE</b>
<b>LEAD OFFICER</b>	<b>Chief Fire Officer</b>
<b>RECOMMENDATIONS</b>	<i>That the Committee reviews progress in delivery of the action plan.</i>
<b>EXECUTIVE SUMMARY</b>	<p>On Wednesday 27th July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs). Of these AFIs, three have been linked to the Community Safety Committee.</p> <p>As a result of discussions at Audit and Governance Committee in January 2024, HMI-1.3-202205 (Quality Assurance of Audits and Fire Safety Checks) will now be reported to the Community Safety Committee.</p> <p>The paper appended to this report outlines the progress that has been made against the HMICFRS Areas for Improvement action plan since the last update in January 2024. The key highlights are that:</p> <ul style="list-style-type: none"> <li>• One area for improvement is currently recorded as 'In Progress – Off Track'. This is due to the following factors: <ul style="list-style-type: none"> <li>- Although evaluation is completed for prevention processes, and decisions are informed by risk data, there is still a requirement to evaluate the effectiveness of prevention activities on delivery of improved community outcomes. (HMI-1.2-202203: Prevention Activity).</li> </ul> </li> </ul>
<b>RESOURCE IMPLICATIONS</b>	Considered within the Action Plan where appropriate.
<b>EQUALITY RISKS AND BENEFITS ANALYSIS</b>	Considered within the Action Plan where appropriate.
<b>APPENDICES</b>	None.
<b>BACKGROUND PAPERS</b>	None.

**1. INTRODUCTION**

- 1.1. On Wednesday 27<sup>th</sup> July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs).
- 1.2. This report provides an update on the Areas For Improvement action plan that has been produced following the inspection, which concluded in October 2021.

**2. AREAS FOR IMPROVEMENT ACTION PLAN COMPLETION STATUS**

- 2.1 As a result of discussions at Audit and Governance Committee in January 2024, HMI-1.3-202205 (Quality Assurance of Audits and Fire Safety Checks) will now be reported to the Community Safety Committee.
- 2.2 Table 1 lists the Areas For Improvement linked to the Community Safety Committee and their individual implementation status.

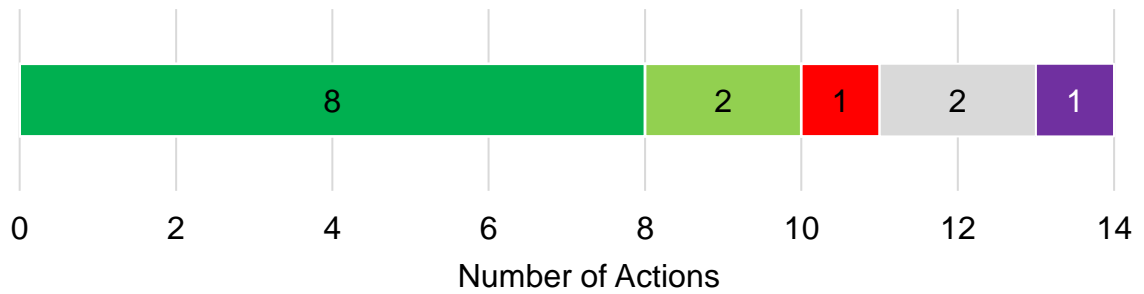
**Table 1:**

Reference	Description	Target Completion	Status
HMI-1.2-202203	The service should evaluate its prevention activity so it understands what works.	29/02/2024	In Progress (Off Track)
HMI-1.2-202204	Safeguarding training should be provided to all staff.	30/04/2024 30/06/2024	In Progress (On Track)
HMI-1.3-202205	The service should make sure it has an effective quality assurance process, so staff carry out audits and fire safety checks to an appropriate standard.	30/09/2023 30/11/2023 31/08/2024	In Progress – On Track

- 2.3 Figure 1 below outlines the completion status of all actions designed to address the Areas For Improvement linked to the Community Safety Committee, as outlined above.
- 2.4 Table 2 below outlines the completion status of these actions in table view.

<b>Table 2: Summary of progress against the individual actions</b>					
<b>Areas For Improvement (Community Safety Committee)</b>					
Not started (on track)	Not started (off track)	In progress (on track)	In progress (off track)	Completed	No Longer Required

**Figure 1: Community Safety Committee Action Status - April 2024**



- Completed
- In Progress - On Track
- In Progress - Off Track
- Not Started - On Track (Evidence and Assurance)
- No Longer Required/ Paused

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\* Please note that the two actions which have not yet started are the evidence and assurance required once all other actions have been completed.

### 3. **AREAS FOR IMPROVEMENT WHICH ARE 'OFF TRACK'**

3.1. Table 3 below outlines the areas for improvement which are currently marked as 'In Progress – Off Track'.

Improvement Area	Status
HMI-1.2-202203 – Prevention Activity	In Progress – Off Track
<b>Factors impacting delivery</b>	
<p>Although evaluation is completed for prevention processes, and decisions are informed by risk data, there is still a requirement to evaluate the effectiveness of prevention activities on delivery of improved community outcomes.</p> <p>A prevention, protection and operational risk strategy is currently in development. A plan will be in place by 31/05/2024 for next steps on undertaking the full evaluation plan of prevention activity linked to the new strategy.</p>	

### 4. **AREAS FOR IMPROVEMENT DEADLINE EXTENSIONS**

4.1. There have been no additional deadline extensions since the last report to the committee in January 2024.

**GAVIN ELLIS**  
**Chief Fire Officer**